

DISCLOSURE UNDER REGULATION 25 AND 46 OF SEBI (LISTING OBLIGATIONS AND DISCLOSURE REQUIREMENTS) REGULATIONS, 2015

The familiarization programme for the independent directors of the Company includes:

1. Briefing on their role, responsibilities, duties, rights and obligations as a member of the Board.
2. Providing an overview of the pharmaceutical industry, as whole.
3. Impart adequate knowledge on the nature of business and the business model and products of the Company including Company's strategic and operating plans.
4. Briefing on the history, Act, Rules, Regulations and amendments thereto, as are applicable to the Company, including policies, codes etc. of the Company.
5. Providing the required information relating to financial statements of the Company.
6. Providing an overview on the litigation by and against the Company, if any, including the risk factors which could affect the business, prospects, financial condition and results of operations of the Company.
7. Matters relating to Corporate Governance, Compliance Programs, Internal Audit, etc.
8. Induction Program for the newly appointed Director/s on the Board of the Company.

As a process, when a new independent director is appointed, or new or amended laws made applicable or any other matter pertaining to the Company as decided by the management, the familiarization programme as described above is conducted by the senior management team of the Company. Also whenever a new member is appointed to the Committee of the Board, the terms of reference and information relevant to the functioning of the Committee and the role and responsibility of Committee members are also informed.

Details of familiarization programmes conducted for the benefit of the Independent Directors during the financial year 2024-25:

Programme	Date	Hours
24. Induction Programme and Plant Visit at Sihor	28-01-2025	Approx. 4 Hrs.
25. Presentation on recent changes in the regulatory framework	28-01-2025	Approx. 2 Hrs.
26. Visit at Indian Red cross Society's Mobile Diagnostic Van funded under Corporate Social Responsibility of the Company, at Bhavnagar.	29-01-2025	Approx 2 Hrs

Details of attendance of Independent Directors in familiarization programmes:

Sr. No.	Name of the Independent Director	No. of Programs attended		No. of hours spent (Approx)	
		During FY 24-25	On a cumulative basis	During FY 23-24	On a cumulative basis
1	Shri. Bharat V. Bhate *	-	21	-	22.30 Hrs
2	Shri. Arun R. Raskapurwala *	-	23	-	24 Hrs
3	Shri. Rameshchandra J. Vora*	-	19	-	19.45 Hrs
4	Smt. Hina R. Mehta	3	14	8 Hrs	19 Hrs
5	Shri. Sumit A. Thakkar	3	6	8 Hrs	11 Hrs
6	Shri. Krishnan Subharaman \$	3	3	8 Hrs	8 Hrs
7	Shri. Pankaj Arun Dantwala \$	3	3	8 Hrs	8 Hrs

“*” Shri Bharat V. Bhate, Shri Arun R. Raskapurwala, and Shri Rameshchandra J. Vora, the non-executive and Independent Directors of the Company, retired on 29th May, 2024, consequent to completion of their second and last term as the non-executive and Independent Directors of the Company.

“\$” Shri Krishnan Subharaman and Shri Pankaj Arun Dantwala are appointed w.e.f 28th May, 2024.

“#” Cumulative (number of programmes and hours in the above table) is from the respective date of appointment of the directors.
